



Rich Hultquist
Retirement Plan Consultant
SCS

With over 25 years in qualified retirement plan consulting and investment advisory, I've built a career on fiduciary excellence, strategic insight, and strong client advocacy. I help plan sponsors design, optimize, and steward retirement plans that support participant success and align with organizational goals.

Recognized as a leader in the retirement plan industry, I maintain an exceptionally high client retention rate, reflecting my focus on long-term partnerships, proactive service, and results-driven strategies. I work closely with plan committees, HR leaders, CFOs, and executives to strengthen plan governance, ensure fee transparency, perform rigorous investment due diligence, and enhance participant engagement.

I bring:

- Deep expertise in ERISA compliance, fiduciary oversight, and plan design optimization
- A consultative, high-touch approach that builds trust and enduring relationships
- Strong partnerships with recordkeepers, investment managers, and TPAs
- A reputation for integrity, innovation, and measurable results

Whether navigating complex regulations or benchmarking plan features for better outcomes, I'm dedicated to elevating retirement plan consulting and creating meaningful impact for organizations and their employees.