Ryan Stover, CFP®, AIFA®
Executive Vice President,
Retirement Services
Marsh McLennan Agency

Ryan joined Marsh McLennan Agency (MMA) in 2012 and became a Principal in 2016. Ryan has over 18 years in the financial services industry. Prior to joining MMA, Ryan spent 9 years with Deloitte Consulting serving corporate and government clients across the country.

Ryan has established a reputation for expertise in the areas of fiduciary best practice, plan governance, investment due diligence, benchmarking, negotiations, and comprehensive employee education programs. As a recognized retirement plan expert, Ryan has been a featured speaker and panelist at many retirement plan conferences as well as seminars and broadcasts throughout the country. Topics have included effective plan design, trends in behavioral finance and effective employee engagement. Ryan is an active member of the Defined Contribution Institutional Investment Association (DCIIA) and sits on advisory councils for major retirement plan providers.

Ryan earned a B.S. in Engineering from the California Polytechnic State University, San Luis Obispo, CA. He is a Certified Financial PlannerTM, and Accredited Investment Fiduciary Analyst. Ryan also holds a Series 7, 63, and 65 securities licenses through FINRA and Life & Variable licenses with the California Department of Insurance.

Jonathan Young, PPC®
Senior Vice President,
Senior National
Accounts Manager

As Capital Group's speaker on all things retirement, Jonathan Young believes six of the most powerful words in the English language are: Let me tell you a story. He weaves humor, statistics and insights drawn from over 30 years of experience to coach financial professionals to retirement plan success.

Jonathan inspires everyone he meets with his passion for the noble quest of improving participant outcomes. His mission is to show the vital role we can play as champions of dignified retirements for upcoming generations of Americans.

This former financial advisor knows the value advisors deliver to clients each day and always looks for ways advisors can take their practices to the next level. His decades of investment industry experience include over 28 years at Capital Group as well as time spent at PaineWebber. He holds a bachelor's degree in Speech Communication and Rhetoric from Old Dominion University, as well as the Accredited Investment Fiduciary®, Qualified Plan Consultant® and Professional Plan Consultant® designations.

This Virginia native can be spotted in his natural habitat of Chesapeake, VA, where he's known to indulge in his passions for classic muscle cars, classic vinyl, barbeque grillery and saltwater fishing.

"In my 20-plus years of attending wealth management and retirement plan conferences, I've heard many people speak. Few – if any – deliver the energy, knowledge and entertainment like Jonathan. He's equal parts subject matter expert, master storyteller and comic. Your brain and practice will benefit from attending his session(s)."

- Advisor of 20+ years

"Jonathan cuts through the noise and delivers content that's relevant and meaningful. With wit and warmth, he creates an atmosphere that excites and engages the listeners."

- Advisor of 30+ years